

MUSTER ROLL

FORM XVI

[(SEE RULE 78(1)(A)(II)]

Name and Address of Contractor : DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT LTD.
A-40, Pochanpur Extn, Gali No.1, Sector-23, Dwarka,
New Delhi-110077.

Name & Address of estt. in/under which contract is carried on: CUSHMAN & WAKEFIELD PROPERTY
MANAGEMENT SERVICES INDIA PVT LTD.

Cushman & Wakefield PMSI Pvt. Ltd, DSO, 601-603, 607-608, 6th Floor, South Court, Saket, New Delhi, India-1001
Name & Address of Principal Employer : CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT SERVICES INDIA PVT LTD.
Cushman & Wakefield PMSI Pvt. Ltd, DSO, 601-603, 607-608, 6th Floor, South Court, Saket, New Delhi, India-1001.

Nature and location of work : Facade maintenance at DLF JASOLA TOWER (B) NEW DELHI

For the month of JANUARY'2020

For the month of JANUARY 2020																																						
S. No	WORKMEN Name	Father's Name	SEX	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total Presents	Weekly OFF	Holiday	Absent
1	AMOD KUMAR SINGH	PRADEEP SINGH	M	H	P	WO	P	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	H	P	P	P	P	P	25	4	2	0
2	CHOTU KUMAR MANDAL	BADHU MANDAL	M	H	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	A	A	P	P	WO	P	P	H	P	P	P	P	P	21	5	2	3
3	PAWAN KUMAR	JAGAT KISHORE SINGH	M	H	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	H	P	P	P	P	P	25	4	2	0
4	MEGHU RAY	LAL BAHADUR RAY	M	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	A	A	P	WO	P	P	P	H	P	P	WO	P	P	23	5	1	2
5	SANJAY KUMAR SINGH	DAMODAR SINGH	M	H	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	A	A	WO	P	P	P	P	H	P	P	WO	P	P	23	3	2	2
6	SURENDRA KUMAR	SOMPAL SHARMA	M	H	P	P	P	WO	P	P	P	A	P	P	WO	P	P	P	P	P	P	WO	A	P	P	P	P	P	WO	P	P	P	P	P	24	4	1	2

For Duos Brain Management Support Services Private Limited

Authorised Signatory

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED

Cushman & Wakefield PMSI Pvt. Ltd, DSO, 601-603, 607-608, 6th Floor, South Court, Saket, New Delhi, India-10017.

DLF JASOLA TOWER (B) NEW DELHI

Salary / Wages Register for the month of January, 2020

FORM XVII [SEE RULE 77(1)(A)(I)]

Firm PF Number DL/CPM/38086

Firm ESIC Number 20001248580001099

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Page No. : 1															
S.No. ID #	Particulars Employee Name F/H Name Designation P.F. Number Insurance Number	U.A.N. D.O.J.	Salary / Wage Rate		Attendance		Earnings			Deductions		Employer Share Pension Difference E.S.I.C. LWFER	Net payment	Signature with Revenue Stamp	
			BASIC H.R.A. HIGHT WASH Total	OTH.ALL BONUS LEAVE MEDICAL INCEN	W.D. H.D. C.L. E.L. P.D.	S.L. C.H. W.P. P.D.	BASIC H.R.A. HIGHT AL WASH Total	OTH.ALL BONUS LEAVE MEDICAL INCENT	PHONE ARREAR ARREAR EXGRATI Total	E.P.F. E.S.I.C. ADVAN LWFER	V.P.F. I.TAX MEAL MISC2 Total				
DB3605	1 AMOD KUMAR SINGH PRDEEP SINGH SUPERVISOR DL/CPM/38086/ 6913662626 100081296951 01/01/2018		16962 1029 0 0 21046	0 1499 1556 0 0.00	26.00 5.00 0.00 0.00 0.00	0.00 0.00 0.00 31.00	16962 1029 0 0 21046	0 1499 1556 0 0	0 0 0 0 0	2035 158.00 0 0 0.00	0 0 682.50 0.00	1250 785 682.50 0.00	18853.00	By Bank Transfer	
DB3607	2 CHOTU KUMAR MAN DAL BADHU MANDAL CLEANER DL/CPM/38086/ 6925320471 100709167159 01/01/2018		15400 941 0 0 19115	0 1361 1413 0 0.00	23.00 5.00 0.00 0.00 0.00	0.00 0.00 3.00 28.00	13910 850 0 0 17265	0 1229 1276 0 0	0 0 0 0 0	1669 130.00 0 0 0.00	0 0 561.11 0.00	1159 510 561.11 0.00	15466.00	By Bank Transfer	
DB3608	3 PAWAN KUMAR JAGAT KISHORE SINGH RAS DL/CPM/38086/ 6921359943 100270717150 01/01/2018		16962 1029 0 0 21046	0 1499 1556 0 0.00	26.00 5.00 0.00 0.00 0.00	0.00 0.00 31.00	16962 1029 0 0 21046	0 1499 1556 0 0	0 0 0 0 0	2035 158.00 0 0 0.00	0 0 682.50 0.00	1250 785 682.50 0.00	18853.00	By Bank Transfer	
DB3609	4 MEDHU RAY LAL BAHADUR RAY CLEANER DL/CPM/38086/ 6924709477 100622395734 01/01/2018		15400 941 0 0 19115	0 1361 1413 0 0.00	24.00 5.00 0.00 0.00 0.00	0.00 2.00 29.00	14406 880 0 0 17881	0 1273 1322 0 0	0 0 0 0 0	1729 135.00 0 0 0.00	0 0 581.13 0.00	1200 529 581.13 0.00	16017.00	By Bank Transfer	
DB3613	5 SANJAY KUMAR SINGH DAMODAR SINGH CLEANER DL/CPM/38086/ 2011746314 100761585989 01/01/2018		15400 941 0 0 19115	0 1361 1413 0 0.00	23.00 5.00 0.00 0.00 0.00	0.00 3.00 28.00	13910 850 0 0 17265	0 1229 1276 0 0	0 0 0 0 0	1669 130.00 0 0 0.00	0 0 561.11 0.00	1159 510 561.11 0.00	15466.00	By Bank Transfer	
DB3614	6 SURENDRA KUMAR SOMPAL SHARMA CLEANER DL/CPM/38086/ 6923471891 100372885838 01/01/2018		15400 941 0 0 19115	0 1361 1413 0 0.00	24.00 5.00 0.00 0.00 0.00	0.00 2.00 29.00	14406 880 0 0 17881	0 1273 1322 0 0	0 0 0 0 0	1729 135.00 0 0 0.00	0 0 581.13 0.00	1200 529 581.13 0.00	16017.00	By Bank Transfer	
	Total							90556 5518 0 0 112384	0 8002 8308 0 0	0 10866 846.00 0 0	0 0 0 0 11712.00	7218 3648 3649.48 0.00	14515.48	100672.00	

For Duos Brain Management Support Services Private Limited


Authorised Signatory

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED

CUSHMAN & WAKEFIELD PMSI PVT LTD., DLF BLD 8 TOWER C 14TH FLOOR CYBER CITY GURGAON

DLF JASOLA TOWER (B) NEW DELHI

DELHI

Salary / Wages Slip for the month of

January, 2020

FORM XIX

SEE RULE 78(1)(B)

Page No. : 1

Slip #	Particulars	Salary / Wage Rate		Attendance		Earnings			Deductions		Employer Share	Net payment	Signature
ID #	Employee Name F/H Name Designation P.F. Number Insurance Number	BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL Total	W.D. H.D. C.L. E.L. INCEN	S.L. C.H. W.P. P.D.	BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL INCEN	PHONE ARREAR ARREAR EXGRATI Total	E.P.F. E.S.I.C. ADVAN. LOAN LWFEE	V.P.F. I.TAX MEAL MISC2 Total	Pension Difference E.S.I.C. LWFER		Date of Issue
DB3605	1 AMOD KUMAR SINGH PRDEEP SINGH SUPERVISOR DL/CPM/38086/ 6913662626	16962 1029 0 0 0	0 1499 1556 0 0	26.00 5.00 0.00 0.00 0.00	0.00 0.00 0.00 31.00 0.00	16962 1029 0 0 0	0 1499 1556 0 0	0 0 0 0 0	2035 158.00 0 0 0	0 0 0 0 0	1250 785 682.50 0.00	18853.00	05/02/2020

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ID #	Employee Name F/H Name Designation P.F. Number Insurance Number	BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL Total	W.D. H.D. C.L. E.L. INCEN	S.L. C.H. W.P. P.D.	BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL INCEN	PHONE ARREAR ARREAR EXGRATI Total	E.P.F. E.S.I.C. ADVAN. LOAN LWFEE	V.P.F. I.TAX MEAL MISC2 Total	Pension Difference E.S.I.C. LWFER		Date of Issue
DB3607	2 CHOTU KUMAR MANDAL BADHU MANDAL CLEANER DL/CPM/38086/ 6925320471	15400 941 0 0 0	0 1361 1413 0 0	23.00 5.00 0.00 0.00 0.00	0.00 0.00 3.00 28.00 0.00	13910 850 0 0 0	0 1229 1276 0 0	0 0 0 0 0	1669 130.00 0 0 0	0 0 0 0 0	1159 510 561.11 0.00	15466.00	05/02/2020

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED

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ID #	Employee Name F/H Name Designation P.F. Number Insurance Number	BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL Total	W.D. H.D. C.L. E.L. INCEN	S.L. C.H. W.P. P.D.	BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL INCEN	PHONE ARREAR ARREAR EXGRATI Total	E.P.F. E.S.I.C. ADVAN. LOAN LWFEE	V.P.F. I.TAX MEAL MISC2 Total	Pension Difference E.S.I.C. LWFER		Date of Issue
DB3608	3 PAWAN KUMAR JAGAT KISHORE SINGH RAS DL/CPM/38086/ 6921359943	16962 1029 0 0 0	0 1499 1556 0 0	26.00 5.00 0.00 0.00 0.00	0.00 0.00 0.00 31.00 0.00	16962 1029 0 0 0	0 1499 1556 0 0	0 0 0 0 0	2035 158.00 0 0 0	0 0 0 0 0	1250 785 682.50 0.00	18853.00	05/02/2020

For Duos Brain Management Support Services Private Limited


Authorised Signatory

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED

CUSHMAN & WAKEFIELD PMSI PVT LTD., DLF BLD 8 TOWER C 14TH FLOOR CYBER CITY GURGAON

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Slip # ID #	Particulars Employee Name F/H Name Designation P.F. Number Insurance Number U.A.N. # D.O.J.	Salary / Wage Rate		Attendance		Earnings			Deductions		Employer Share Pension Difference E.S.I.C. LWFER	Net payment	Signature Date of Issue
		BASIC	OTH.ALL	W.D.	S.L.	BASIC	OTH.ALL	PHONE	E.P.F.	V.P.F.			
		H.R.A.	BONUS	H.D.	C.H.	H.R.A.	BONUS	ARREAR	E.S.I.C.	I.TAX			
		HIGHT AL	LEAVE	C.L.	W.P.	HIGHT AL	LEAVE	ARREAR	ADVAN.	MEAL			
		WASH	MEDICAL	E.L.	P.D.	WASH	MEDICAL	EXGRATI	LOAN	MISC2			
		Total		INCEN		Total			Total				
4	MEDHU RAY	15400	0	24.00	0.00	14406	0	0	1729	0	1200		
DB3609	LAL BAHADUR RAY	941	1361	5.00	0.00	880	1273	0	135.00	0	529		
	CLEANER	0	1413	0.00	2.00	0	1322	0	0	0	581.13		
	DL/CPM/38086/	0	0	0.00	29.00	0	0	0	0	0	0.00		
	6924709477	01/01/2018							0.00	1864.00	2310.13	16017.00	05/02/2020
		19115.00		0.00		17881							

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Slip #	Particulars		Salary / Wage Rate		Attendance		Earnings			Deductions		Employer Share Pension Difference E.S.I.C. LWFER	Net payment	Signature Date of Issue					
			BASIC	OTH.ALL	W.D.	S.L.	BASIC	OTH.ALL	PHONE	E.P.F.	V.P.F.								
ID #	Employee Name		H.R.A.	BONUS	H.D.	C.H.	H.R.A.	BONUS	ARREAR	E.S.I.C.	I.TAX	E.S.I.C.							
	Designation		HIGHT AL	LEAVE	C.L.	W.P.	HIGHT AL	LEAVE	ARREAR	ADVAN.	MEAL								
	P.F. Number	U.A.N. #	WASH	MEDICAL	E.L.	P.D.	WASH	MEDICAL	EXGRATI	LOAN	MISC2								
	Insurance Number	D.O.J.	Total		INCEN		Total			Total									
DB3613	5	SANJAY KUMAR SINGH	15400	0	23.00	0.00	13910	0	0	1669	0	1159							
		DAMODAR SINGH	941	1361	5.00	0.00	850	1229	0	130.00	0	510							
		CLEANER	0	1413	0.00	3.00	0	1276	0	0	0	561.11							
		DL/CPM/38086/	0	0	0.00	28.00	0	0	0	0	0	0.00							
		2011746314	01/01/2018	19115.00	0.00			0	17265	0.00	1799.00	2230.11	15466.00	05/02/2020					

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED

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Slip #	Particulars		Salary / Wage Rate		Attendance		Earnings			Deductions		Employer Share Pension Difference E.S.I.C. LWFER	Net payment	Signature Date of Issue			
			BASIC	OTH.ALL	W.D.	S.L.	BASIC	OTH.ALL	PHONE	E.P.F.	V.P.F.						
ID #	Employee Name		H.R.A.	BONUS	H.D.	C.H.	H.R.A.	BONUS	ARREAR	E.S.I.C.	I.TAX						
	Designation		HIGHT AL	LEAVE	C.L.	W.P.	HIGHT AL	LEAVE	ARREAR	ADVAN.	MEAL						
	P.F. Number	U.A.N. #	WASH	MEDICAL	E.L.	P.D.	WASH	MEDICAL	EXGRATI	LOAN	MISC2						
	Insurance Number	D.O.J.	Total		INCEN		Total			Total							
DB3614	6	SURENDRA KUMAR	15400	0	24.00	0.00	14406	0	0	1729	0	1200					
		SOMPAL SHARMA	941	1361	5.00	0.00	880	1273	0	135.00	0	529					
		CLEANER	0	1413	0.00	2.00	0	1322	0	0	0	581.13					
		DL/CPM/38086/	0	0	0.00	29.00	0	0	0	0	0	0.00					
		6923471891	100372885838	19115.00		0.00		17881			0.00 1864.00		2310.13	16017.00	05/02/2020		

For Duos Brain Management Support Services Private Limited

[Handwritten Signature]

Account Statement

Customer Name	DUOS BRAIN MANAGEMENT SUPPORT	Account No :201000941638	IndusInd Bank				
From Date	01-Feb-20	To Date	13-Feb-20				
Bank Reference	Value Date	Transaction Date & Time	Type	Payment Narration	Debit	Credit	Available Balance
'00024364606 8	13 Feb 2020	'13-FEB-20 18:22:45	Debit	N/DB4876130220 /PAWAN KUMAR /INDBN13027896050/	596.00		100235.43
'00024364606 5	13 Feb 2020	'13-FEB-20 18:22:45	Debit	N/DB4930130220 /SHAJAHAN ALI /INDBN13027896048/	6530.00		100831.43
'00024364606 3	13 Feb 2020	'13-FEB-20 18:22:44	Debit	N/DB4906130220 /GURPREET SINGH/INDBN13027896046/	7565.00		107361.43
'00024364606 0	13 Feb 2020	'13-FEB-20 18:22:44	Debit	N/DB3367130220 /AJAY KUMAR /INDBN13027896043/	1140.00		114926.43
'00024364606 2	13 Feb 2020	'13-FEB-20 18:22:43	Debit	N/DB4779130220 /PINDER SINGH /INDBN13027896044/	7565.00		116066.43
'00024364605 8	13 Feb 2020	'13-FEB-20 18:22:43	Debit	N/DB967130220 /SANJEET PASWAN/INDBN13027896041/	1011.00		123631.43
'00024364605 6	13 Feb 2020	'13-FEB-20 18:22:43	Debit	N/DB4509130220 /ANAND KUMAR /INDBN13027896039/	11922.00		124642.43
'00024364605 4	13 Feb 2020	'13-FEB-20 18:22:42	Debit	N/DB4469130220 /SUNIL KUMAR /INDBN13027896038/	3460.00		136564.43
'00024364604 5	13 Feb 2020	'13-FEB-20 18:22:42	Debit	N/DB4239130220 /SAFIKUL ISLAM /INDBN13027896028/	1140.00		140024.43
'00024364604 8	13 Feb 2020	'13-FEB-20 18:22:41	Debit	N/DB4785130220 /AYUB HASAN FAK/INDBN13027896031/	1140.00		141164.43
'00024364604 6	13 Feb 2020	'13-FEB-20 18:22:41	Debit	N/DB4426130220 /MANTU KISHANDE/INDBN13027896029/	7689.00		142304.43
'00024364604 1	13 Feb 2020	'13-FEB-20 18:22:40	Debit	N/DB1014130220 /NAJRUL ISLAM /INDBN13027896024/	1140.00		149993.43
'00024364603 5	13 Feb 2020	'13-FEB-20 18:22:40	Debit	N/DB520130220 /RAMESH KUMAR /INDBN13027896020/	13448.00		151133.43
'00024364603 2	13 Feb 2020	'13-FEB-20 18:22:39	Debit	N/DB012130220 /RAHUL /INDBN13027896016/	11915.00		164581.43
'00024364602 0	13 Feb 2020	'13-FEB-20 18:22:39	Debit	N/DB4754130220 /MUKHMEET KUMAR/INDBN13027896005/	1204.00		176496.43
'00024364601 7	13 Feb 2020	'13-FEB-20 18:22:39	Debit	N/DB4638130220 /MALIK MUSTAQUE/INDBN13027896003/	943.00		177700.43
'00024364601 8	13 Feb 2020	'13-FEB-20 18:22:38	Debit	N/DB4883130220 /ABHISHEK /INDBN13027896004/	2678.00		178643.43
'00024364601 4	13 Feb 2020	'13-FEB-20 18:22:38	Debit	N/DB1287130220 /SANUJ KUMAR /INDBN13027896000/	306.00		181321.43
'00024364600 7	13 Feb 2020	'13-FEB-20 18:22:36	Debit	N/DB4323130220 /VIKRAM SINGH /INDBN13027895993/	7941.00		181627.43

'000242462543	07 Feb 2020	'07-FEB-20 17:38:11	Debit	N/DB4617070220 /NITISH KUMAR /INDBN07026780675/	15466.00		2856390.43
'000242462537	07 Feb 2020	'07-FEB-20 17:38:11	Debit	N/DB4641070220 /SHYAM LAL /INDBN07026780671/	8052.00		2871856.43
'000242462532	07 Feb 2020	'07-FEB-20 17:38:11	Debit	N/DB4353070220 /VIJAY KUMAR PA/INDBN07026780667/	8087.00		2879908.43
'000242462529	07 Feb 2020	'07-FEB-20 17:38:10	Debit	N/DB358070220 /HARPAL SINGH /INDBN07026780663/	13149.00		2887995.43
'000242462513	07 Feb 2020	'07-FEB-20 17:38:09	Debit	N/DB3928070220 /SATISH /INDBN07026780645/	10776.00		2901144.43
'000242462510	07 Feb 2020	'07-FEB-20 17:38:09	Debit	N/DB3925070220 /SATYANAM /INDBN07026780643/	7777.00		2911920.43
'000242462507	07 Feb 2020	'07-FEB-20 17:38:09	Debit	N/DB3758070220 /ABHISHEK KUMAR/INDBN07026780639/	11302.00		2919697.43
'000242462504	07 Feb 2020	'07-FEB-20 17:38:09	Debit	N/DB3741070220 /KAILASH /INDBN07026780637/	12186.00		2930999.43
'000242462496	07 Feb 2020	'07-FEB-20 17:38:07	Debit	N/DB3606070220 /SHATROHAN SHAH/INDBN07026780626/	16571.00		2943185.43
'000242462490	07 Feb 2020	'07-FEB-20 17:38:07	Debit	N/DB3604070220 /JITENDRA /INDBN07026780622/	17123.00		2959756.43
'000242462487	07 Feb 2020	'07-FEB-20 17:38:06	Debit	N/DB3603070220 /DEVID LAKRA /INDBN07026780620/	16571.00		2976879.43
'000242462485	07 Feb 2020	'07-FEB-20 17:38:06	Debit	N/DB3605070220 /AMOD KUMAR SIN/INDBN07026780618/	18853.00		2993450.43
'000242462478	07 Feb 2020	'07-FEB-20 17:38:05	Debit	N/DB3612070220 /SUBODH KUMAR S/INDBN07026780611/	18853.00		3012303.43
'000242462472	07 Feb 2020	'07-FEB-20 17:38:05	Debit	N/DB3611070220 /SUMIT SINGH RA/INDBN07026780604/	16419.00		3031156.43
'000242462470	07 Feb 2020	'07-FEB-20 17:38:05	Debit	N/DB3597070220 /ANGAD RAY /INDBN07026780602/	18853.00		3047575.43
'000242462468	07 Feb 2020	'07-FEB-20 17:38:04	Debit	N/DB3614070220 /SURINDRA KUMAR /INDBN07026780600/	16017.00		3066428.43
'000242462461	07 Feb 2020	'07-FEB-20 17:38:04	Debit	N/DB1707070220 /MANOJ KUMAR YA/INDBN07026780594/	1061.00		3082445.43
'000242462451	07 Feb 2020	'07-FEB-20 17:38:03	Debit	N/DB1505070220 /YOGRAJ /INDBN07026780585/	8344.00		3083506.43
'000242462449	07 Feb 2020	'07-FEB-20 17:38:02	Debit	N/DB1785070220 /DEVRAJ CHOUDHA/INDBN07026780582/	11638.00		3091850.43
'000242462447	07 Feb 2020	'07-FEB-20 17:38:02	Debit	N/DB1679070220 /JANARDHAN YADA/INDBN07026780579/	14192.00		3103488.43
'000242462442	07 Feb 2020	'07-FEB-20 17:38:02	Debit	N/DB3314070220 /RAJESH SINGH /INDBN07026780574/	12888.00		3117680.43
'000242462436	07 Feb 2020	'07-FEB-20 17:38:01	Debit	N/DB2469070220 /MOHAMMAD AJIJ /INDBN07026780567/	14192.00		3130568.43
'000242462433	07 Feb 2020	'07-FEB-20 17:38:01	Debit	N/DB1939070220 /RAM KEVAL /INDBN07026780562/	11974.00		3144760.43
'000242462429	07 Feb 2020	'07-FEB-20 17:38:00	Debit	N/DB2195070220 /BIJAY KUMAR /INDBN07026780560/	9931.00		3156734.43
'000242462427	07 Feb 2020	'07-FEB-20 17:38:00	Debit	N/DB1604070220 /ARUN KUMAR /INDBN07026780555/	11299.00		3166665.43
'000242462418	07 Feb 2020	'07-FEB-20 17:37:59	Debit	N/DB1133070220 /MANISH BHATT /INDBN07026780547/	17123.00		3177964.43

'000242460286	07 Feb 2020	'07-FEB-20 17:34:49	Debit	N/DB3132070220 /SHWET KAMAL MI/INDBN07026778215/	15342.00		6775839.43
'000242460281	07 Feb 2020	'07-FEB-20 17:34:49	Debit	N/DB2535070220 /JITENDRA KUMA/INDBN07026778206/	12663.00		6791181.43
'000242460277	07 Feb 2020	'07-FEB-20 17:34:49	Debit	N/DB4520070220 /VINOD KUMAR /INDBN07026778203/	14192.00		6803844.43
'000242460258	07 Feb 2020	'07-FEB-20 17:34:47	Debit	N/DB2929070220 /BABU LAL /INDBN07026778183/	15022.00		6818036.43
'000242460253	07 Feb 2020	'07-FEB-20 17:34:47	Debit	N/DB1229070220 /SANTOSH PASWAN/INDBN07026778177/	8705.00		6833058.43
'000242460252	07 Feb 2020	'07-FEB-20 17:34:47	Debit	N/DB2343070220 /RAVI RAJ SINGH/INDBN07026778175/	7729.00		6841763.43
'000242460250	07 Feb 2020	'07-FEB-20 17:34:46	Debit	N/DB1280070220 /AMAN KUMAR /INDBN07026778171/	10954.00		6849492.43
'000242460240	07 Feb 2020	'07-FEB-20 17:34:45	Debit	N/DB3918070220 /DHARMENDRA /INDBN07026778164/	15919.00		6860446.43
'000242460235	07 Feb 2020	'07-FEB-20 17:34:45	Debit	N/DB3613070220 /SANJAY KUMAR S/INDBN07026778159/	15466.00		6876365.43
'000242460233	07 Feb 2020	'07-FEB-20 17:34:45	Debit	N/DB2164070220 /BIPIN TIWARI /INDBN07026778156/	10158.00		6891831.43
'000242460229	07 Feb 2020	'07-FEB-20 17:34:45	Debit	N/DB3890070220 /RAJVIR /INDBN07026778151/	13604.00		6901989.43
'000242460218	07 Feb 2020	'07-FEB-20 17:34:44	Debit	N/DB3609070220 /MEDHU RAY /INDBN07026778141/	16017.00		6915593.43
'000242460211	07 Feb 2020	'07-FEB-20 17:34:43	Debit	N/DB1172070220 /RAMJEET VAISHY/INDBN07026778135/	15470.00		6931610.43
'000242460206	07 Feb 2020	'07-FEB-20 17:34:43	Debit	N/DB1076070220 /NARESH KUMAR /INDBN07026778132/	16366.00		6947080.43
'000242460202	07 Feb 2020	'07-FEB-20 17:34:43	Debit	N/DB3498070220 /VIJAY KUMAR /INDBN07026778128/	4269.00		6963446.43
'000242460181	07 Feb 2020	'07-FEB-20 17:34:42	Debit	N/DB3607070220 /CHOTU KUMAR MA/INDBN07026778108/	15466.00		6967715.43
'000242460189	07 Feb 2020	'07-FEB-20 17:34:41	Debit	N/DB3608070220 /PAWAN KUMAR /INDBN07026778112/	18853.00		6983181.43
'000242460180	07 Feb 2020	'07-FEB-20 17:34:41	Debit	N/DB4834070220 /BHURA SINGH /INDBN07026778106/	9462.00		7002034.43
'000242460175	07 Feb 2020	'07-FEB-20 17:34:41	Debit	N/DB4824070220 /AKASH /INDBN07026778098/	8200.00		7011496.43
'000242460155	07 Feb 2020	'07-FEB-20 17:34:39	Debit	N/DB4867070220 /ANUJ KUMAR /INDBN07026778079/	7885.00		7019696.43
'000242460150	07 Feb 2020	'07-FEB-20 17:34:39	Debit	N/DB4869070220 /GURUBACHAN SIN/INDBN07026778071/	9614.00		7027581.43
'000242460145	07 Feb 2020	'07-FEB-20 17:34:39	Debit	N/DB3610070220 /JOGENDR SINGH/INDBN07026778068/	18245.00		7037195.43
'000242460142	07 Feb 2020	'07-FEB-20 17:34:39	Debit	N/DB4859070220 /DUDHNATH /INDBN07026778064/	9614.00		7055440.43
'000242460122	07 Feb 2020	'07-FEB-20 17:34:37	Debit	N/DB4866070220 /SOVIND SOLANKI/INDBN07026778044/	8832.00		7065054.43
'000242460115	07 Feb 2020	'07-FEB-20 17:34:37	Debit	N/DB4882070220 /NAVIN KUMAR /INDBN07026778035/	11542.00		7073886.43
'000242460118	07 Feb 2020	'07-FEB-20 17:34:36	Debit	N/DB3617070220 /SANTOSH KUMAR /INDBN07026778038/	15811.00		7085428.43



(Promises Made...Promises Kept)

Corporate Office : A-40, Pochanpur Extension, Gali No.-1, Near Sector -23, Dwarka, New Delhi-77
Tel - 011-65857768, 9810124655, 9810220105
Email : dbmssindia@yahoo.com www.dbmss.in

Date: 07TH February'2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the EPF and ESI (employee & employer's contribution) of the Following employees, employed for **Facade Maintenance Services** at **DLF JASOLA TOWER (B) ,NEW DELHI** has been deducted by us from their wages for the month of **January'2020** and has been deposited to the statutory authorities vide PF Challan dated 15 **February'2020** and ESI Challan dated 15 **February'2020** ESI & PF numbers of Individual employee share are mentioned below.

Copies of the EPF and ESI Challan are enclosed here with.

Employee Code	Name of Employee	Father's Name	Designation	EPF CONT.	ESI number	ESI CONT	UAN NO
DB3605	AMOD KUMAR SINGH	PRADEEP SINGH	SUPERVISOR	4240	6913662626	685	100081296951
DB3607	CHOTU KUMAR MANDAL	BADHU MANDAL	CLEANER	3477	6925320471	563	100709167159
DB3608	PAWAN KUMAR	JAGAT KISHORE SINGH	RAS	4240	6921359943	685	100270717150
DB3609	MEDHU RAY	LAL BAHADUR RAY	CLEANER	3602	6924709477	585	100622395734
DB3613	SANJAY KUMAR SINGH	DAMODAR SINGH	CLEANER	3477	2011746314	563	100761585989
DB3614	SURENDRA KUMAR	SOMPLA SHARMA	OPERATOR	3602	6923471891	585	100372885838

For Duos Brain Management Support Services Pvt Ltd
For Duos Brain Management Support Services Private Limited

Authorized Signatory


Authorized Signatory



COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION

TRRN 1012002026100

Establishment Code & Name DLCPM1526896000 DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE
Address : A-40, POCHANPUR EXTN., GALO NO.-1,, SECTOR-3, DWARKA, NEW DELHI, SOUTH WEST, DELHI

Dues for the wage month of January 2020

Total Subscribers :	EPF	EPS	EDLI
Total Wages :	13	13	13
	1,99,312	1,91,211	1,91,211

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOT A
1	Administration Charges	0	997	0	0	0	997
2	Employer's Share Of	7,985	0	15,931	958	0	24,874
3	Employee's Share Of	23,916	0	0	0	0	23,916
Grand Total : Forty-Nine Thousand Seven Hundred Eighty-Seven Rupees Only							49,787

FOR BANKS USE ONLY

Amount Received _____
Date of presentation of _____
Date of Realisation of _____
SBI Branch Name _____
SBI Branch Code _____

(Only for offline payment in case permitted by EPFO)

FOR ESTABLISHMENT USE

(To be manually filled by
Cheque/DD No. _____ Date: _____
Cheque/DD drawn bank &
Name of the Depositor _____
Date of Deposit _____ Mobile No. _____
Signature of the _____

(This is a system generated challan on 15-FEB-2020 18:36, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY and PMPRPY-

A) A/C no 1 (Employer share) (Rs.) -	0
B) A/C no 10 (Pension fund) (Rs.) -	0
C) Total (A + B) (Rs.) -	0
D) Total remittance by Employer (Rs.) -	49,787
E) Total amount of uploaded ECR (C + D) (	49,787



कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 16/02/2020 09:35:

Payment Confirmation Receipt

TRRN No :	1012002026100
Challan Status :	Payment Confirmed
Challan Generated On :	15-FEB-2020 18:36:10
Establishment ID :	DLCPM1526896000
Establishment Name :	DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED
Challan Type :	Monthly Contribution Challan
Total Members :	13
Wage Month :	JAN-2020
Total Amount (Rs) :	49,787
Account-1 Amount (Rs) :	31,901
Account-2 Amount (Rs) :	997
Account-10 Amount (Rs) :	15,931
Account-21 Amount (Rs) :	958
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	HDFC Bank
CRN :	240150220020312
Payment Date :	15-FEB-2020
Payment Confirmation Date :	15-FEB-2020
Total PMRPY Benefit :	0





EMPLOYEE'S PROVIDENT FUND

ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED		
Establishment Id	DLCPM1526896000	LIN	1572819453
Wage Month	JAN-2020	Return Month	FEB-2020
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	07-FEB-2020	Uploaded Date Time	14-FEB-2020 18:05
Exemption Status	Unexempted	TRRN Number	
Remarks	SALARY FOR THE MONTH OF JAN 2020	ECR Id	41248424
Total Members	13		

Contribution and Remittance Details (In Rupees) :

Total EPF Contribution Remitted	23,916	Total EPS Contribution Remitted	15,931
Total EPF-EPS Contribution Remitted	7,985	Total Refund Advance	0

PMRPY Upfront Benefit Details (In Rupees) :

Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	NA		

Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
1	100061296951	Amod Kumar Singh	AMOD KUMAR SINGH	21,046	16,962	15,000	15,000	2,035	1,250	785	0	0	-	-	N.A.
2	100709167159	Chotu Kumar Mandal	CHOTU KUMAR MANDAL	17,265	13,910	13,910	13,910	1,669	1,159	510	3	0	-	-	N.A.
3	100761490819	Devid Lakra	DEVID LAKRA	18,498	14,903	14,903	14,903	1,788	1,241	547	1	0	-	-	N.A.

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMR PMR PY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
4	100176566601	Jitendra Kumar	JITENDRA KUMAR	19,115	15,400	15,000	15,000	1,848	1,250	598	0	0	-	-	N.A.
5	100415540718	Jogendra Singh	JOGEN DAR SINGH RATHOR	20,368	16,415	15,000	15,000	1,970	1,250	720	1	0	-	-	N.A.
6	100025095581	Manish Bhatt	MANISH BHATT	19,115	15,400	15,000	15,000	1,848	1,250	598	0	0	-	-	N.A.
7	100622395734	Medhu Ray	MEGHU RAY	17,881	14,406	14,406	14,406	1,729	1,200	529	2	0	-	-	N.A.
8	100270717150	Pawan Kumar	PAWAN KUMAR	21,046	16,962	15,000	15,000	2,035	1,250	785	0	0	-	-	N.A.
9	100761585989	Sanjay Kumar Singh	SANJAY KUMAR SINGH	17,265	13,910	13,910	13,910	1,669	1,159	510	3	0	-	-	N.A.
10	100761698478	Shatrohan Shah	SHATROHAN SHAH	18,498	14,903	14,903	14,903	1,788	1,241	547	1	0	-	-	N.A.
11	100364578382	Subodh Kumar Singh	SUBODH KUMAR SINGH	21,046	16,962	15,000	15,000	2,035	1,250	785	0	0	-	-	N.A.
12	100369171366	Sumit Singh Rathor	SUMIT SINGH RATHAUR	18,330	14,773	14,773	14,773	1,773	1,231	542	4	0	-	-	N.A.
13	100372885838	Surindra Kumar	SURENDRA KUMAR	17,881	14,406	14,406	14,406	1,729	1,200	529	2	0	-	-	N.A.

PMRPY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values



ESIC
Employees' State Insurance Corporation

User Login: 20001248580001099

Insurance

Sunday, February 16, 2020 9:50:09 AM



Monthly Contribution: 3700.00

Transaction Details

Transaction status:	Transaction Completed Successfully	* Required Fields
Employer's Code No:	20001248580001099	
Employer's Name:	Duos Brain Management Support Services Private Limited	
Challan Period:	Jan-2020	
Challan Number :	02020105949512	
Challan Created Date	15-02-2020 19:35:23	
Challan Submitted Date	15-02-2020 19:57:15	
Amount Paid:	33155.00	
Transaction Number:	200463716458	

Print

Close



Employees' State Insurance Corporation

Contribution History Of 20001248580001099 for Jan2020

Total IP Contribution		Total Employer Contribution		Total Contribution	Total Government Contribution		Total Monthly Wages
6,236.00		26,919.00		33,155.00	0.00		828,273.00
SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
1	-	2011746314	SANJAY KUMAR SINGH	28	17265.00	130.00	-
2	-	2015183763	VINOD KUMAR BIND	31	15832.00	119.00	-
3	-	2015259225	DHARMENDAR KUMAR	30	11020.00	83.00	-
4	-	2015259686	MANISH BHATT	31	19115.00	144.00	-
5	-	2015406944	RAJ NARAYAN SHARMA	6	2832.00	22.00	-
6	-	2015588891	KULDEEP	31	15523.00	117.00	-
7	-	2015600597	NAVNEET KUMAR JHA	31	15400.00	116.00	-
8	-	2015718759	MOSTOFA ALI	23	12930.00	97.00	-
9	-	2016095604	GUNJAN	31	15536.00	117.00	-
10	-	2016136910	VIPINKUMAR	31	12206.00	92.00	-
11	-	2016207417	CHHOTE LAL	31	13958.00	105.00	-
12	-	2016476935	SUNEEL KUMAR	31	13594.00	102.00	-
13	-	2016786381	SAIDUL ISLAM	31	15937.00	120.00	-
14	-	2016862043	RAJKUMAR KARP ENTAR	24	11331.00	85.00	-
15	-	2016939436	VIRENDRA	21	9455.00	71.00	-
16	-	2016946147	SURAJ KUMAR	31	17063.00	128.00	-
17	-	2016970596	ASHRAFUL ALAM	31	15937.00	120.00	-
18	-	2016976895	ANGAD RAI	31	21046.00	158.00	-
19	-	2017034233	ANUP	28	13910.00	105.00	-

SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
20	-	2017047547	ABHISHEK KUMAR	31	15400.00	116.00	-
21	-	2017260747	AMRENDRA KUMAR	30	20368.00	153.00	-
22	-	2017289355	MANTU KUMAR	31	11873.00	90.00	-
23	-	2017290452	UPENDRA KUMAR PASWAN	31	12940.00	98.00	-
24	-	2017394310	MAHENDRA	31	12206.00	92.00	-
25	-	2017596113	SANDEEP KUMAR	20	7241.00	55.00	-
26	-	2017619379	AJIT KUMAR YADAV	26	9166.00	69.00	-
27	-	2017635972	NITISH KUMAR	28	17265.00	130.00	-
28	-	2017635981	HARI MOHAN	31	17504.00	132.00	-
29	-	2017637551	DEPAK KUMAR	30	14903.00	112.00	-
30	-	2017657317	RAJENDRA	31	11223.00	85.00	-
31	-	2017727328	SUBHASH	29	10223.00	77.00	-
32	-	2017758196	ADITYA TIWARI	31	13958.00	105.00	-
33	-	2017761889	SHAJID	31	11873.00	90.00	-
34	-	2017774566	RAJESH	31	13936.00	105.00	-
35	-	2017781810	JALAL UDDIN	31	15937.00	120.00	-
36	-	2017850613	ARVIND	31	17063.00	128.00	-
37	-	2017859307	KAUSHAL KUMAR	31	10928.00	82.00	-
38	-	2017870147	VINAY	28	13219.00	100.00	-
39	-	6913662622	YOGENDER SINGH	30	20368.00	153.00	-
40	-	6913662626	Amod Kumar	31	21046.00	158.00	-
41	-	6921359943	PAWAN KUMAR	31	21046.00	158.00	-
42	-	6922120717	MUNNA SINGH	31	19115.00	144.00	-
43	-	6922120730	DEVENDER	31	21046.00	158.00	-
44	-	6922185414	SUMIT	27	18330.00	138.00	-
45	-	6922256876	SANTOSH KUMAR	26	17651.00	133.00	-
46	-	6922790892	JITENDER KUMAR	31	19115.00	144.00	-
47	-	6923215617	NILESH PANDEY	31	19272.00	145.00	-
48	-	6923471891	SURENDER KUMAR	29	17881.00	135.00	-

SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
49	-	6923612097	SUBODH KUMAR	31	21046.00	158.00	-
50	-	6924709477	MEGHU RAY	29	17881.00	135.00	-
51	-	6924766647	DAVID LAKRA	30	18498.00	139.00	-
52	-	6925292350	SHATROHAN SHAH	30	18498.00	139.00	-
53	-	6925320471	CHOTU KUMAR	28	17265.00	130.00	-
54	-	2015707098	MADAN KUMAR	0	0.00	0.00	On Leave
55	-	2015707152	DILIP KUMAR RATHOR	0	0.00	0.00	On Leave
56	-	2017390577	NAND KUMAR	0	0.00	0.00	On Leave
57	-	6922458599	DILIP KUMAR	0	0.00	0.00	On Leave
58	-	2015110844	SOHIDUL ISLAM	0	0.00	0.00	On Leave
59	-	2015516763	RAJESH KUMAR	0	0.00	0.00	On Leave
60	-	2017083724	JUGESH KUMAR	0	0.00	0.00	On Leave
61	-	2017579797	AMARJIT KUMAR	0	0.00	0.00	On Leave
62	-	6713181656	PRAVEEN SHARMA	0	0.00	0.00	On Leave
63	-	2016970576	IMDADUL HAQUE TALUKDAR	0	0.00	0.00	On Leave
64	-	2017680561	UMESH	0	0.00	0.00	On Leave
65	-	2017590513	LOKESH KUMAR	0	0.00	0.00	On Leave
66	-	2017657362	ANIL KUMAR	0	0.00	0.00	On Leave
67	-	2015261349	SATYAVEER	0	0.00	0.00	On Leave
68	-	2015813227	LALIT	0	0.00	0.00	On Leave
69	-	2017590516	ASPHAK	0	0.00	0.00	On Leave
70	-	2017590596	SAIFUL ISLAM TALUKDAR	0	0.00	0.00	On Leave
71	-	2017597551	DIPANKAR SWARNAKR	0	0.00	0.00	On Leave
72	-	6923273671	ASHOK	0	0.00	0.00	On Leave
73	-	2015688329	RAM PRASAD	0	0.00	0.00	On Leave
74	-	2015898194	NARAYAN KHTHWAY	0	0.00	0.00	On Leave
75	-	2017098960	HARUN ALI	0	0.00	0.00	On Leave
76	-	2017283105	DHARMENDRA VARMA	0	0.00	0.00	On Leave
77	-	2017381034	SHIVAM VERMA	0	0.00	0.00	On Leave



(Promises Made...Promises Kept)

Corporate Office : A-40, Pochanpur Extension, Gali No.-1, Near Sector -23, Dwarka, New Delhi-77
Tel - 011-65857768, 9810124655, 9810220105
Email : dbmssindia@yahoo.com www.dbmss.in

Certificate of Compliance

I , Jaibir S Yadav , the undersigned , resident of B-1166,PALAM VIHAR ANSALS PALAM VIHAR,GURGAON HARYANA-122001, authorized representative of M/s Duos Brain management Support Services Pvt Ltd.(Contractor) appointed by the company having its registered office at A-40, Pochanpur extension , Gali No-1, Near Sector -23, Dwarka, New Delhi -110077 for providing Façade maintenance services to the **CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT SERVICES INDIA PVT LTD.** vide by Agreement dated 18/12/2017, with effect from /01/01/2018 to 31/03/2020 do hereby confirm that to the best of my knowledge and information gathered from the record as on the date of this certificate there is no default /contravention committed by the contractor during the discharge of contractual obligations and relating to the services by the contractor under any of the acts / statutes /enactments or any rules , regulations ,guidelines ,order, or notifications including but not limited to laws relating to fire, environment, health and safety etc. as may be applicable from time to time, non-compliance of which may entail civil and criminal liabilities against the Company/Project during the tenure of the said Contract/Agreement.

I further undertaken and confirm that M/s. Duos Brain management Support Services (Contractor) on whose behalf I am acting as authorized representative, shall be solely held accountable/responsible for any of the violations of aforesaid statutes/ enactments,rules,regulations etc.during the currency of the said Contract/Agreement.

Signature _____

For Duos Brain Management Support Services Private Limited

Name : Gandhiji Sahoo

Designation: Manager (Admin & Accts)

Authorised Signatory

Name of the Project: Façade maintenance

CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT SERVICES INDIA PVT LTD.

(DLF JASOLA TOWER (B) NEW DELHI)

Date: 07TH February'2020

For the Month: January'2020



(Promises Made...Promises Kept)

Corporate Office : A-40, Pochanpur Extension, Gali No.-1, Near Sector -23, Dwarka, New Delhi-77
Tel - 011-65857768, 9810124655, 9810220105
Email : dbmssindia@yahoo.com www.dbmss.in

TO WHOMSOEVER IT MAY CONCERN

DECLARATION

We, DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT LTD, the undersigned, engaged by **CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT SERVICES INDIA PVT LTD.** provide services of FACADE CLEANING.

The mentioned services have been performed by us DLF JASOLA TOWER (B) at NEW DELHI .city during the period **January'2020** vide by Agreement dated 01/01/2018 for which Invoice Nosdatedwere issued by us.

For provision of these services, as claimed through the above specified invoices, and for the same, the ownership or right to use of none of the materials have been transferred to **CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT SERVICES INDIA PVT LTD.** or to their Client or their Representative at any point of time.

<u>Particulars</u>	<u>Amount</u>
Amount of Material Supplied/Sold:	NIL
Amount of VAT Charged:	NIL

For Duos Brain Management Support Services Private Limited

Signature--

Name: Gandhiji Sahoo

Designation: Manager (Admin & Accts) **Authorised Signatory**

Date: 7th January'2020

Certificate of compliance (For Compliance of provisions of various labour enactment)

Jan-20 Duos Brain Management Support Services Pvt Ltd.

Agreement Dated : 01/01/2018

DLF JASOLA TOWER (B)

Project : Façade cleaning

S. No	Name of the Act	Yes	No	Remarks
1	Employees Provident Fund & Miscellaneous Provisions Act, 1952	√		
2	I have been allotted PF code number from PF authorities	√		
3	Return Form, Records to be maintained & submitted for new joinees	√		
4	Form 2 nomination & declaration form to be submitted for new joinees	√		
5	Forms 5 return of employees qualifying for M ship	√		
6	Form 6 annual statement of contribution	√		
7	Form 10 return of members leaving the service	√		
8	Form 11 declaration by person taking up employment in an estd.	√		
9	Form 12 A statement of contribution	√		
10	Inspection book maintained for observation of inspector	√		
11	Any other provision not mentioned above	√		
12	Payment of wages act, 1935	√		
13	Payment of wages by 7th of each month	√		
14	Certification of rep. of the company on the original wage register of the payment made to the labour	√		
15	Payment of overtime as per act	√		
16	Abstract of the act and rules and tamil and english displayed	√		
17	Return Form, Records to be maintained & submitted to the authorities	√		
18	Form 1 register of fines	√		
19	Form II register of deductions for damage & loss	√		
20	Form III register of advance	√		
21	Wage slip issued	√		
22	Any other provision not mentioned above		√	
23	Minimum wages act 1948	√		
24	Payment of minimum wage by the contractor as per the notification issued by the govt. authorities	√		
25	Display an abstract of the act in Tamil & Eng	√		
26	Any other provision not mentioned above	√		

For Duos Brain Management Support Services Private Limited


Authorised Signatory

Certificate of compliance (For Compliance of provisions of various labour enactment)

Jan-20 Duos Brain Management Support Services Pvt Ltd.

Agreement Dated : 01/01/2018

DLF JASOLA TOWER (B)

Project : Façade cleaning

S. No	Name of the Act	Yes	No	Remarks
1	ID card being rec. by auth & dist. To empl.	✓		
2	Form 7 (Return of declaration form) is being sent in time	✓		
3	Accident book is maintained in Form 15	✓		
4	Accident report in form 16 is being sent to the ESI local office and dispensary	✓		
5	Form 6 (Return of contribution) are being submitted in time			
6	Any other provision not mentioned above		✓	
7	Wormen's compensation act 1923	✓		
8	Whether workmen compensation insurance and third party risk policy for the persons employed is valid as per the requirement and norms prescribed .	✓		
9	Benefit under the act to be maintained and submitted to the authorities	✓		
10	Return forms record to be maintained & submitted to the authorities	✓		
11	Form EE (Report of Fatal Accindent) is being sub	✓		
12	Register of agreement is being maint. On form R		✓	
13	Annual return is being submitted details of accid	✓		
14	Benefit under the act to be extend by incase of employment injury	✓		
15	Any other provision not mentioned above	✓		
16	Tamilndu labour fund act	✓		
17	By notifaction DT 29/01/02 issued recently made applicable to all employees doing electricl manual and skilled work where contribution at Rs. 1 per month from employee and are to be deposite to the fund 31st December of each calender year	✓		
18	Whether contribution has been submitted within prescribed time	✓		
19	Whether unaccumulated wages are paid to the authourity within the prescribed time to the uthourity	✓		
20	Any other provision not mentioned above	✓		

I hereby certify that the above information provided is correct , that in event of default to any of all the above comp.

I will be liable & responsible for the sam

For Duos Brain Management Support Services Private Limited


Authorised Signatory

Certificate of compliance (For Compliance of provisions of various labour enactment)

Jan-20 Duos Brain Management Support Services Pvt Ltd.

Agreement Dated : 01/01/2018
DLF JASOLA TOWER (B)

S. No	Name of the Act	Yes	No	Remarks
1	First aid box with necessary medicines kept at side	√		
2	Canteen provided where more than 100 worker are ordinarily employed		√	
3	Rest room provided	√		
4	Employment of subcontractor	√		
5	Whether any subcontractor has been engaged during this period	√		
6	If yes whether principle employer has been informed and all requisite formalities for licencing registration etc. have been completed	√		NA
7	Any other provision not mentioned above			
8	Interstate migrant workman regulation of			
9	Modus opreand of recruitment of contract labour determines the status of worker as			
10	Inerstate migrant			
11	Whether any migrant labour has been engaged		√	
12	If yes whether the facilities are being provided		√	
13	Laundry allowances return fare paid to workman by the contractor		√	
14	Medical facilities		√	
15	Protective clothing		√	
16	Residential accomodation		√	
17	Any other provision not mentioned above		√	
18	Employees state insurance Act 1948 (To fill only if applicable)			
19	Contributions payable to be deposited with ESI authorities latest by 21st of every month	√		
20	Returns from records be maintained and submitted to the authorities	√		
21	FORM 1 registration of factories of establishment was sent in time (For code number			
22	Code number allotted and being entered all documents prepared and completed under the act	√		
23	FORM 1 (Declaration FORM on joining) is being sent to	√		
24	FORM 3 (Return of declaration FORM) are sent within time	√		

For Duos Brain Management Support Services Private Limited


Authorised Signatory

Certificate of compliance (For Compliance of provisions of various labour enactment)

Jan-20 Duos Brain Management Support Services Pvt Ltd.

Agreement Dated : 01/01/2018
DLF JASOLA TOWER (B)

S. No	Name of the Act	Yes	No	Remarks
1	Contract labour (Regulation and abolition act 1971)			NA
2	I am holding valid license and complying with the conditions contained therein			
3	Display an abstract of the act in English and Tamil			NA
4	Display notices showing in English and Tamil	✓		
5	Rates of wages	✓		
6	Hours of work	✓		
7	Wages period	✓		
8	Date of payment of wages	✓		
9	Name and addresses of the inspector	✓		
10	Date of payment of unpaid wages	✓		
11	Returns forms records to be maintained and submitted to the authorities	✓		
12	FORM 9 Register of workmen employed by me	✓		
13	FORM 9 Register of workmen employed by me	✓		
14	Form 11 (Service certificate) given by me	✓		
15	Form 12 (Muster roll) being maintained by me	✓		
16	Wage register in form 13 being maintained by me	✓		
17	Form 14 (Register of wages cum wage muster roll) being maintained by me	✓		
18	Wage slip is being given by me	✓		
19	Form 16 (Register of fines) being maint	✓		
20	Form 17 (Register of fines) is being maint.	✓		
21	Form 18 (Register of advance) is being maint	✓		
22	Form 19 (Register of overtime) is being maint.	✓		
23	Form 20 (Half yearly return) is being sent by me -- Details of workman and compliance of provisions laid down	✓		
24	Welfare facilities	✓		
25	Arrangement of hygienic & clean drinking water at sites	✓		
26	Provision of toilets at each site	✓		
27	No workers less than 18 yrs engaged	✓		
28	No female worker is employed after 7:00 pm	✓		

For Duos Brain Management Support Services Private Limited


Authorised Signatory